

# Lower Brandywine Presbyterian Church Annual Report 2016

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## MINISTRY TEAM OF THE LOWER BRANDYWINE PRESBYTERIAN CHURCH

Pastor's Report.....	3-4
Clerk of Session's Report .....	4-5
Director, Children's and Youth Ministries Report.....	6-7
Ministries Associate Report .....	7-8
Music Director's Report .....	8-10
The Session and Leadership of LBPC .....	11



## MINISTRIES OF THE LOWER BRANDYWINE PRESBYTERIAN CHURCH

L I F T.....	12
Missions Committee Report .....	13-14
Fellowship Report .....	15
Pastoral Care Report .....	16
Worship Committee Report .....	16
300 <sup>th</sup> Anniversary Committee Report.....	17
Human Resources Report .....	18

## FINANCIAL AND ADMINISTRATION MINISTRY

Cemetery / Property Annual Report .....	19
Cemetery Operating Revenue & Expense.....	20
Investment Team Report .....	21
Financial & Administration Team Report .....	22-23
Balance Sheet .....	24
Budget Performance .....	25-26
Pastor's Terms of Call .....	27

*"Everything changes and nothing stands still."*

Heraclitus of Ephesus\* (c. 535 – 475 BCE)

This saying – sometimes expressed as “the only constant in life is change” – is as true today as it was 2,500 years ago! And, it applies both to us as individuals – all of us age, after all – and to organizations, such as Lower Brandywine. But – happily – most of the “change” in the work and worship of Lower Brandywine was positive:

- † **Mission-Involvement:** Our 2016 LIFT Mission Trip was to Washington, DC, to assist in a variety of social service projects. But – in addition to the youth and adults who participated in that annual adventure – Julia Wright, Megan McGraw, and Jonathan Jackso individually served in a variety of settings. And – with the leadership of Elder Don Coats, DVM – our youth group also created a pollinator-friendly meadow on the front of the church property.
- † **Membership Committee:** During 2016, this creative group explored new ways to acquaint our communities with our ministries, and to welcome them when they visit. A free concert – Meryl and the Magnetics – was offered to the public in on a Saturday evening in November. And, a red (the liturgical color of the Holy Spirit) Lower Brandywine tee shirt was designed and made available (in the Social Hall) for a – quite reasonable – five dollar donation!
- † **300<sup>th</sup> Anniversary Committee:** This growing group of enthusiastic members and friends continued to prepare for the celebration of Lower Brandywine’s 300<sup>th</sup> Birthday in 2020 – which is now less than four years away! A major project – complementary to the objectives of the Membership Committee – was to conduct second annual Community Festival, which took place on October 9<sup>th</sup>. While last year’s first event was cold and windy day, this year’s was wet! But – nevertheless – a good time was has had by all. And, the colorful assemblage of three inflatables out on the “triangle” showed that life at LBPC is anything but boring!
- † **Personnel Committee:** This past fall, the committee – in consultation with the Ministry Team – undertook a discernment process. The result was an initiative – if the way be clear – to call an associate pastor, who would focus on youth, young adult, and family ministry, while also sharing in the wider tasks of ministry (with an eye toward a future pastoral transition). And – as noted in my much-more-detailed cover letter for the January Messenger – our Finance and Administration Team is working on a plan to fund this exciting initiative outside our annual operating budget. As Paul Harvey used to say: “Stand by for news!”
- † **Ministry Team:** In March, Becky Kennedy joined our team as our part-time Office Assistant. Since then, her ministry has been a most wonderful addition to our office capabilities – just ask Linda Natali! Also – this past fall – our beloved Nursery Supervisor, Fabiola Balderas, was sworn in as a citizen of the United States!

During 2016 – as has been the case during all the years upon which I have had the privilege to annually report – we enjoyed excellence in education; inspiring worship leadership by our music directors, consort, and choirs; outstanding attention to the stewardship of our property and financial resources; weekly and special occasions of fellowship – distinguished by great food and good company; and devoted attention to the welfare of our members through the Prayer Chain and the Pastoral Care Committee.

We also continued to be blessed by the West Chester University Singers – who augment the Senior Choir during our traditional services – and the annual series of four concerts, arranged by Donna Beech.

But – as I noted above – only “most” of the change we experienced was positive. Our “weak link” is worship attendance: There are just too many empty pews! Happily, this is a problem to which all of us can contribute to a solution. As a paraphrase of what the Walk to Emmaus Community encourages: “Make a friend; be a friend; bring a friend to Lower Brandywine!” And – if you cannot bring someone – pray! Our weekly worship and music, our times of fellowship, our LIFT Youth Group, our Christian Education Program, our concert series, our Fall Festival, etc., are just too good to keep to ourselves! And – speaking more theologically – so is the love of God in Jesus Christ!

As 2017 begins, may we all – in gratitude and with great joy – seek to be instruments of God’s grace, wherever we may find ourselves!

Dave Lovelace

\* Heraclitus was a Greek philosopher, known for his doctrine of change being central to the universe, and for establishing the term Logos (λόγος) in Western philosophy as meaning both the source and fundamental order of the Cosmos. (The Greek word *Logos* (Word) is later used by Saint John at the beginning of his gospel 1:1ff!)

## CLERK OF SESSION ANNUAL REPORT 2016

In 2016, we at Lower Brandywine welcomed new members into the life of the Church, celebrated baptisms and weddings and were saddened by the loss of longtime friends.

### **New members welcomed in 2016:**

- # 1584 Jake Ryan Armstrong
- # 1585 Hannah Elizabeth Firment
- # 1586 Hunter Scott Firment
- # 1587 Tessa Marie Haldeman
- # 1588 Thomas John McGraw
- # 1589 Eleanor Jane Vander Laan
- #1590 Shirley Pritchard
- #1591 Kelly DeSeta

**Baptisms this year:**

January 3, 2016  
Akintola Hunter Odutola  
February 14, 2016  
Quinn Marie Trivits  
December 11, 2016  
Lindsay Daly Ringstrom  
Erin Ringstrom Hamilton  
Jack Arthur Hamilton



**The loss of church members now in God's keeping:**

Elizabeth Lee Wilkinson d.01/31/2016  
Donna Woods McClure d.02/11/2016  
Betty Wiley d.07/25/2016  
George Irvin Holmes d.08/02/2016  
Anita Travis Murdock d.08/05/2016  
Robert Westley Trivits (Elder) d. 12/08/2016

**And the celebration of weddings throughout the year:**

May 21, 2016 Taylor Lindsay Wright to Travis Lee Dorman  
June 18, 2016 Kirsten Theresa McKenna to David Charles Palma  
October 1, 2016 Taylor Davis Moser to Joseph Edward Peterson  
October 15, 2016 Alyssa Deanne Hulseley to Matthew Alexander Kelly

Thanks to all for your support throughout the year.

**Susan L. Latimer, Clerk of Session**



“But as for you, continue in what you have learned and have firmly believed, knowing from whom you learned it and how from childhood you have been acquainted with the sacred writings which are able to make you wise for salvation through faith in Christ Jesus.” 2 Timothy 3:14-15

In 2016 we continued good but slightly reduced weekly Sunday School attendance. We have between 25 and 30 children enrolled in Nursery to High School and on average we have 1-4 children in the nursery each Sunday 10-15 children attending Sunday School with 5-10 of those attending the youth class. On Sundays, we continued our youth group “LIFT” meetings.

In 2016 we continued to offer infant to preschool care in the Nursery during both worship services with nursery attendant Fabiola Balderas. The Nursery was also a grateful recipient of a new TV and DVD system with many thanks to Bruce Weber. The children can now watch Veggie Tales and other Christian video presentations during their time in the nursery.

This past year, I led the K-5th grade classes and we continued with the Group Publishing’s “Faith Weaver Friends” curriculum. Caroline Kenton and Julia Wright led the Middle School class in the spring of 2016 and Senior High classes were led by Nancy Day. In the fall, the combined Middle School and High School class were led by Nancy Day and Sean Kennedy. Both Middle School and High School classes had been using various topical studies and this past fall they have been focusing their studies on the Group Publishing Jr/Sr High curriculum that is in sync with the Elementary lessons. We also continued to offer a Worship Activity for children in 5<sup>th</sup> grade and below during the Traditional Sunday morning service with various worship activities (crafts, games, discussion and DVDs).

This past fall several Christian Ed team members had a chance to learn more about what other local Sunday School programs are doing. We met with several Christian Ed team leaders and learned about new Curriculum and outreach methods to see how they might apply to growing the Christian Education at LBPC.

This past July, we once again had VBS at Lower Brandywine. Our VBS program, Group Publishing’s “Cave Quest” had many volunteers from our congregation and approximately 30 children participated in this educational and fun event. Each day children ranging in age from 4 to 12 were part of fun cave-themed Bible learning. The children had a Bible story, made crafts (including T-shirt tie-dying), learned fun new songs, played games and made (and ate) a delicious snack every day. But even more importantly, they made new friends, strengthened existing friendships and learned more about faith in God.

In 2016, the children and youth of LBPC also worked to share what God has given to them with others. LBPC youth and youth leaders travelled to Vienna, Virginia to serve those in need.

Our children and youth also assisted with coffee hours, served as Ushers, Worship Assistants at the Traditional (10:30) service, collected food and toiletries for Wayfarer House during VBS, participated in special Presbyterian Church USA collections (such as Christmas Joy offering), collected soup cans and \$1 donations for the “Souper Bowl of Caring”.

During the Christmas season, LBPC children and youth read scripture during the Christmas Eve Service.

The youth of our church also took a strong role in leading Christian Ed activities and VBS. At various times and events they coordinated and led crafts, music, and lessons and helped everything run smoothly. We are blessed to have such a talented and generous group of teens in our congregation!

Other who gave of their time and treasures for our children and youth include:

Nancy Day	Donna Beech	Joyce Murphy
Betsy Coons	Jonathan Sypher	Sean Kennedy
Cindy Vander Laan	Linda Natali	Becky Kennedy
Bruce Weber	Dave Lovelace	Lisa Holt
Susan Latimer	Fabiola Balderas	And MANY others.....
Kelly Firment	Julia Wright	
Kristin Armstrong	Caroline Kenton	
Janet Haldeman		

Finally, many thanks also to the congregation of Lower Brandywine. Thank You for your encouragement, prayers, ideas and support of our Christian Education program.

In Christ,  
Barbara Sypher

## CHRISTIAN MINISTRIES ASSOCIATE ANNUAL REPORT 2016

“I can do all things through him who strengthens me” (Philippians 4:13).

As we look back over the past year, we rejoice in where we have been, we rejoice in where we are now, and we rejoice in what lies ahead. God’s plan is good, and with hope, trust and prayer, we have worked to faithfully follow the path He has set before us.

This is an exciting time at Lower Brandywine. In three years, our church will be 300 years old – an amazing milestone! In recognizing this historic milestone, our 300<sup>th</sup> Anniversary campaign was launched, and it successfully met its goals of securing the funding for the restoration of our beautiful sanctuary windows, a Missions Endowment Fund, and the startup of a new Outreach initiative. All projects were born out of Lower Brandywine’s desire to follow the church’s mission: to be a warm and welcoming place of worship, to proclaim the good news of the Gospel, and to reach out in Christ’s love to those in need – wherever they might be. In the pages to follow, we will see the work of so many hearts and hands committed to glorifying God in the work of our church. There are examples of how we have worked together, worshipped together, laughed together, cried together, sang together, studied together, praised together, and prayed together. And together, we have relied on the power of the Holy Spirit to strengthen us in our resolve to fulfill the mission of the church.

The hearts here at LB are warm and spirit filled. It is evident that there is an overwhelming desire to bring God's love to the lives of those around us, to the larger community and to the world. What a joy to be a part of such a loving, compassionate, mission minded church, one in which there is a deep desire to share the peace and joy that comes with a life in Christ.

It is truly a blessing to be in ministry with all of you. As we move ahead into 2017, may we continue to serve with joy and gladness together, knowing that the world will know we are Christians by our love. Let us rejoice together in His peace and presence as we look towards a blessed 2017!

With love,  
Nancy

## MUSIC DIRECTOR'S ANNUAL REPORT 2016

The music program at Lower Brandywine was strong, stable, and uplifting through all of 2016, thanks to the dedication of the **seventy-six wonderful people** named below, and the tireless leaders who worked with them!

**Senior Choir** provided musical leadership for 25 services, and collaborated with the Worship Consort for leadership of 7 more services (same as in 2015). LBPC participated in the Sixteenth Annual ***Ecumenical Thanksgiving Service***, this year hosted by Green Hill Presbyterian, once again exuberantly combining forces with the choirs of St. Joseph on the Brandywine Catholic Church, Green Hill Presbyterian Church, and --- for the first time ever --- Christ Church Episcopal, with the freewill offering going to Habitat for Humanity as has been the yearly custom. Another annual highlight was combining with Green Hill Presbyterian's choir in two tremendous December performances of Charpentier "Song of the Birth of Our Lord Jesus Christ" and Gregor "The Prince of Peace Is Come" --- once at Green Hill and once at LBPC --- our fifth year to combine with Green Hill for a ***Christmas cantata***. The presence of a West Chester University ***student quartet*** on most Sundays continues to provide welcome support for the choir and is a source of inspiration for the congregation. The Music Enrichment Fund, now in its second year, continues to provide funds for the students (as well as for the Concert Series mentioned below), providing continuity after the Jonathan Beech Library Fund was used up.

The choir again formed the solid core for our Ninth Annual Jonathan Beech Memorial Concert in March, performing John Rutter's 'Gloria' as well as a Renaissance piece, with the magnificent accompaniment of brass and organ, at Kennett High School, this year benefitting Make-A-Wish of Philadelphia, Northern Delaware & Susquehanna Valley. So far these concerts have raised a combined total of nearly \$90,000 for seven different organizations that helped the Beech Family (and countless other families) on their four-year brain tumor journey.



We thank these people for sharing their gifts, spirit, time, and support through 2016:

*Lisa Adams*  
*Anna Maria Alcaro \**  
*Vicky Alleger*  
*David Beech*  
*Martin Beech*  
*Courtney Bopp \**  
*Mindy Bowman*  
*Ian Brady \**  
*Betty Brendle*  
*Dale Brendle*  
*Marilee Calabrese*  
*Phil Calabrese*  
*Erin Coats Lippard*  
*Martha Coats*  
*Diane Cochran*

*Samantha Crabill \**  
*Cindy Faulkner*  
*Selina Faulkner*  
*Natalie Gilbert \**  
*Janet Haldeman*  
*Paul Haldeman*  
*Matt Hascha \**  
*Alec Hinchcliff \**  
*Kayleigh Jardine \**  
*Joanna Kelly*  
*Marissa Miller \**  
*Ginny Nutt*  
*Sandra Paul*  
*Isabela Pazdzierski \**

*Susan Porth*  
*David Poston*  
*Tyler Propfe \**  
*Don Reed*  
*Patricia Reed*  
*Janice Reid*  
*Taylor Reeves \**  
*Connor Riley \**  
*Rachel Schuck \**  
*Paul Sharp \**  
*Lorenzo Simpson \**  
*Theresa Whitehead \**  
*Dennis Witmer*  
*Karen Zecher*

*\*West Chester University student*

The **Worship Consort**, under the direction of Phil and Marilee Calabrese, continued in its strong leadership of all 9:00 worship services, communion services on alternate months, and about seven combined services. They continue to explore and teach new songs from the Songbook and the new hymnal with accompanying arrangements for the Consort written by Phil and Marilee. This wonderful, tight-knit group has been together so long that they have a musical relationship of great understanding which sometimes requires no words to create what happens on a Sunday morning. In October the Phil and Marilee were joined by friends *Dave and Dylan Guare* to provide music for the second annual Lower Brandywine Community Family Festival. Phil and Marilee are joined on Sundays by *Sandra Baldt* and occasionally by *Heather Day* when she is home from college.

The **Junior Choir** had a wonderful year under the loving direction of *Marti Coats*, singing with strength, musicality, and great enthusiasm in numerous services. Children of Green Hill Presbyterian have been joining in LBP's rehearsals and performances this year. The highlight for everyone was Horseley's **100% Chance of Rain**, a delightful **children's cantata** presented in May at LBPC, and in June at Green Hill. In November they combined with children from Green Hill and teens from St. Joseph's for our Sixteenth Annual Ecumenical Thanksgiving Service. This terrific group includes *Jacqueline Balderas, Cassie Coats, Owen Coats, Ashlyn DiNatale, Mariel DiNatale, Arabella Hirs, Ava Hirs, Pdraig Kennedy, Dristin Sellers, Blaise Venet, and Hudson Venet*.

The **Handbell Choir**, under the direction of *Joan Wysham*, played occasional Preludes and accompanied many Senior Choir anthems throughout the year, using hand chimes, mallets, and handbells. This year's bell ringers have included *Lisa Adams, Vicky Alleger, Georgia Coats, Betsy Coons, Nancy Day, Cindy Faulkner, Chris Haldeman, Janet Haldeman, Joanna Kelly, Betsy Lee, and Ginny Nutt*.

**Summer Worship Services**, being a respite time for our choir and our consort, were enhanced by a number of talented singers, instrumentalists, and small groups, including *Martin Beech, Marilee Calabrese, Phil Calabrese, Cindy Faulkner, cellist Hayden Faulkner, pianist Judy Jaeger, flutist Diana Saunders, and Dennis Witmer*.

The **Concert Series** established in the Fall of 2014 provided five wonderful concerts in 2016: a *Vocal Recital* performed by four of our West Chester students (*Theresa Whitehead, Samantha Crabill, Paul Sharp, Tyler Profpe*) in **January**; soprano *Erin Coats Lippard* with pianist *Justin Badgerow* in **February**; the Kennett Trio (*Donna and Martin Beech* with clarinetist *Robert Hoch*) in **April**; the Chamber Ensemble of the *Chester County Choral Society* in **October**; and the *Calabrese Family Singers* in **December**. Flyers placed in the back of the church listing these concerts and other LBP events have proven to be quite highly effective in getting LBP on people's calendars, as has Bruce Webber's terrific publicity. The suggested \$5 donation continues to result in covered expenses.

Many thanks to all who gave their time and musical talents to make our Lower Brandywine community as wonderful and beautiful as it is!

*Peace in Christ,  
Donna M. Beech*



# THE SESSION AND LEADERSHIP OF LBPC 2016

Moderator: The Reverend Dr. David E. Lovelace  
Clerk of Session: Susan Latimer

## Officers of the Corporation

President: Reed Coats   Vice President: Ed Nass   Secretary: Susan Latimer   Treasurer: John Danzeisen

**Class of 2017**  
Kelly Firment  
Larry Murphy  
Ed Nass  
Dave Robertson

**Class of 2018**  
Lisa Adams  
Carolyn Hooper  
Barbara Walsh  
Nancy Day

**Class of 2019**  
Diane Danzeisen  
Becky Kennedy  
Martin Beech  
Don Coats

## STRUCTURE LEADERSHIP - MISSION AND MINISTRY

Christian Education Team ..... Dave Robertson  
Adult Education Team ..... Nancy Day  
Fellowship Committee ..... Kelly Firment, Lisa Holt  
Pastoral Care Committee ..... Linda Tulloch, Judy Thorpe  
Membership Development Team ..... Bruce Webber  
Mission Committee ..... Joanna Kelly  
Adopt-A-Family ..... Joanna Kelly  
Meals on Wheels ..... Judy Thorpe  
Bulletin Board ..... Joanna Kelly  
Worship Committee ..... Dot Kent, Carolyn Hooper  
Usher Coordinator ..... Dave Robertson  
Worship Assistant Coordinator ..... Kristin Armstrong  
Church Nominating Committee ..... Lisa Adams, Joanna Kelly, Mimi Lovelace  
Presbytery Delegate ..... Nancy Day, Hal Kenton

## FINANCE AND ADMINISTRATION

Chair ..... John Danzeisen  
Cemetery Committee ..... Larry Murphy, Paul Haldeman, Ron Fox, Enzo Natali  
Finance Team ..... John Danzeisen  
Audit Team ..... Jim Reid  
Budget Team ..... Mike Haldeman  
Personnel Team ..... Kelly Firment, Ed Nass, Susan Latimer  
Treasurer ..... John Danzeisen  
Counting Team ..... Carolyn Hooper, Diane Danzeisen, Jan Beebe, Joyce Murphy  
Investment Team ..... Reed Coats, Ed Messikomer, Paul Haldeman, David Baldt  
Property Team ..... Larry Murphy  
Stewardship Team ..... Becky Kennedy, Deb Ventura

### “LIVING IN FAITH TOGETHER” (Youth Group)

2016 was another year of fun, fellowship, and service for our teens and tweens at Lower Brandywine. Our youth group continued to come together and work as an extension of God’s love through a variety of activities. As a reflection of that love, LIFT came together each week to listen to each other, to pray together, to join in fellowship and fun, and to serve in numerous ways. Sean Kennedy faithfully taught Sunday School each week, and in his own unique and special way, he made the Bible stories come alive, and he helped the teens apply scripture to their lives today. They have grown in many ways, thanks to Sean!



LIFT is made up of teens and tweens from grades 6-12. They represent 12 different schools in PA. and DE., and they are active in a variety of both in and out of school projects, activities and programs. Amidst their busy lives, their willingness to serve and help wherever needed has been a gift and a blessing.

Their activities this past year included:

- \*\*Mission trip to Vienna, Va. which included a variety of community service projects.
- \*\*Served at EDR
- \*\*Church Pulled Pork Lunch
- \*\*Car Wash
- \*\*Bake Sale
- \*\*Rent-A-Lifter
- \*\*SOAR Run and Kennett Run
- \*\*Youth Sunday
- \*\*Pumpkin Carve
- \*\*Community Festival
- \*\*Music, WA, Ushers

One of their larger projects included working with Don Coats in the creation of a native bee friendly meadow at Oberod. This project taught the teens the importance of, and caring for God’s good creation. They plan to continue to add to their understanding of earth stewardship with the hopes of making it even more of an outreach project in the coming year. Special thanks to Don Coats who has faithfully dedicated his time and talents to teaching the kids (and all of us). It has been a wonderful experience for everyone involved.

In a world filled with uncertainty, technological changes, pressures to achieve at every turn, and the anxiousness that comes with being a teen today, our LIFT group worked to live out God’s glory in all that they did and continue to do. They are learning more about the power of the Holy Spirit, and how the spirit is active and alive in their day to day living. We strive to teach them that they are gifts from God, and they possess gifts to be shared in a hurting world. They can make a difference! They are also learning about the joy of a Christ-filled life, and the joy that comes from sharing that love.

Most importantly, our LIFT group realizes that none of this could be done without the love and support of such a warm, welcoming, and accepting congregation, one which has reached out and embraced them as they are! This is rare today, and you are family to them. You have supported them in prayer, in worship, with your generous, financial gifts, with your presence at their fund raisers, and with your words of encouragement. Your example of extending God’s love to them is the best example for them to do so to others. LIFT thanks you for making them feel that Lower Brandywine is their home.

2017 holds many more exciting, mission and service focused activities and opportunities for LIFT. Many will include the entire church family, so get ready to join them in the joy of “Living In Faith Together.” We look forward to another blessed year!!

In Service Together,

Nancy

## MISSIONS COMMITTEE ANNUAL REPORT 2016

### “Varieties of Gifts – Varieties of Service – One Spirit”

The approved budget for 20146 was \$18,000.

<u>Denominational Giving</u>		\$7,300
Theological Fund		\$3,300
Per Capita:		
General Assembly	39.5%	\$1,580
Synod	08.0%	\$ 320
Presbytery	52.5%	\$2,100
 <u>Local Benevolences</u>		 \$3,500
Gateway House		\$ 400
Sunday Breakfast Mission		\$ 600
Canine Partners for Life		\$ 200
Sojourners Place		\$ 550
Limen House		\$ 450
Friendship House		\$ 550
Adopt-A-Family		\$ 50
Prison Fellowship – Angel Tree		\$ 300
Seamen’s Center		\$ 400
 <u>International Outreach</u>		 \$3,000
Fujii’s (Missionaries – Thailand)		\$3,000
 <u>Youth Missions</u>		 \$5,000
 <u>Special Offerings</u>		
Christmas Joy Offering		\$ 433
One Great Hour of Sharing		\$ 892.75
Pentecost Offering		\$ 556
Peacemaking Offering		\$ 511



The Missions Committee does so much more than disperse money from our budget and special offerings. Every fifth week during the year, five teams of two serve lunch to those who need a hot meal through the Meals on Wheels program. On the fifth day of every odd-numbered month, members of our church family go to Emmanuel Dining Room West to prepare a hot lunch for an average of 175 men, women and children. Bakers in our congregation supply the desserts. Every Sunday that Communion is served, an envelope entitled "Good Samaritan" is included in the worship bulletin. The monies collected are sent to F.A.I.T.H. Center in Wilmington; providing emergency food, housing assistance, and other crisis alleviation services for low income people in the community. For the first time in a number of years, Lower Brandywine participated in the Adopt-A-Student program and gave 2 backpacks and 12 bags of school supplies to this very worthwhile effort.

LBPC Vacation Bible School collected 13 bags of food and household items to Deep Roots facility near Elkton, Md.; formerly called Clairvaux Farm. Four to six families now reside there.

In addition to supporting the Sunday Breakfast Mission financially, we delivered 2 cases of sodas, 11 bags of clothing and 2 bags of personal items for the homeless, both men and women. We also sponsor their Hope Tote program.

The Missions Committee responds to the needs of God's children who can use a helping hand. It's a blessing to serve on such a committee.

Members are:

Joanna Kelly – Chair  
Joan Wysham – Secretary  
Judy Thorpe  
Brownell Ferry  
Vickie Alleger

Love in Christ,  
Joanna Kelly



## FELLOWSHIP ANNUAL REPORT 2016

The Fellowship Committee plans our weekly social time together and coordinates special events throughout the year. The committee hosts the coffee hours following each Sunday service from September through May. Other members of the congregation, each committee, the choir, LIFT, the Sunday School children and the Women's Group also help to host special coffee hours and the lemonade socials which are held during the summer. A special thanks to the Sunday School team for helping with cookie bakes - your delicious and colorful creations were greatly appreciated.

The Fellowship Committee participated and organized many events in 2016.

The year in review:

- 1) We harkened in the New Year with a birthday cake celebration for the congregation, following the annual meeting.
- 2) In April we created a festive Easter breakfast to over 160 people.
- 3) In September, we launched the Sunday school season by providing a picnic lunch for Rally Day.
- 4) During the course of the year we helped with receptions when needed following memorial services at the church.
- 5) The committee planned and served lunch at Emmanuel Dining Room.
- 6) We supported our church community by keeping the kitchen supplied and available for their use.

Many thanks to the Fellowship Committee Members: - Coffee hour is an important chance for the congregation and guests considering our church family to catch up on each other's lives and connect after a busy week.

Thank you to all the wonderful volunteers that created an atmosphere where the congregation could share their lives with each other!

Kelly and Lisa

### **Lisa Holt – Co-Chair**

Lisa Adams  
Barbara Sypher  
Diane Danzeisen  
John Danzeisen  
Kristin Armstrong  
Jonathon Sypher  
Brenda Boucher  
Cindy Vander Laan  
Rita Connolly

Becky Kennedy  
Sean Kennedy  
Dara Main  
Deb Ventura  
Betsy Coons  
Susan Wright  
Carolyn Hooper  
Dot Kent  
Susan Latimer

Deb Maroko  
Mimi Lovelace  
Joanna Kelly  
Georgia Coats  
Fabiola Balderas-Castro  
Nancy Plerhopoles  
Kelly DeSeta

## PASTORAL CARE ANNUAL REPORT 2016

The Pastoral Care Committee has had a busy year. Our main function is to ensure that no one of our congregation and friends is forgotten. To that end, this year we have tried several new approaches. One is to record the church services and then transfer them to a CD where those who can will be able to keep up with weekly services. We want to thank Bruce Webber for his invaluable help in recording. We have begun a knitting/crafts group to "craft" prayer shawls and knit caps for those who need them. The Prayer Chain keeps track of those who need prayer. We visit the homebound and/or send cards or remembrances. We continue in the work of delivering flowers each Sunday and serving at funerals, if requested. We can provide some meals to those who are in crisis. Needs are confidential, if requested, other than to alert the committee to specific ways we can help. In all of these areas we are "aided and abetted" by the wonderful church staff, Dave, Linda, Becky, and Nancy, without whom we could not function.

We hope to continue to support the church in a caring capacity next year. We can help only if notified, however, so please remember us when your needs arise.

It is a pleasure to serve with these kind spirits on the Pastoral Care Committee and in the church. Thank you very much.

Judy Thorpe and Marty Beech, Pastoral Care

Members:

Barbara Burkhardt

Brownell Ferry

Dot Kent

Dave Baldt

Sue Hartman

Joyce Murphy

Nancy Day

Suzanne Keenan

Doris Trivits

## WORSHIP COMMITTEE ANNUAL REPORT 2016

This year it was a great pleasure to have Diane Danzeisen join our committee. We were also blessed to have Dave Robertson and Kristin Armstrong continue as Usher Coordinator and Worship Assistant Coordinator. They have devotedly served in these roles for more years than expected. We deeply appreciate all our members who willingly served as ushers and assistants during the year.

Again this year we gathered to receive communion in a single service as a united church family alternating between intinction and traditional trays. As there are some who have a definite preference for one method of serving over the other, attendance proved to be less than when there were two distinct services. For that reason at their December meeting the Session voted to revert again to two services beginning in February.

We are asking for a volunteer to change the Kennett Pike sign indicating the time of service. With the change to the Communion schedule, this would be required only on special occasions and holiday scheduling. Once again we encourage any suggestion that would enhance our services and provide each of you with worship experience that you seek.

In His service,

Diane Danzeisen

Carolyn Hooper

Dot Kent



We are now less than four years from Lower Brandywine Presbyterian Church commemorating and celebrating our 300<sup>th</sup> Anniversary. In anticipation of this momentous occasion, the 300<sup>th</sup> Anniversary Committee has been hard at work planning for this event over the past two years.

The most significant work of this committee in 2016 was the successful launch and completion of the 300<sup>th</sup> Anniversary Campaign Fund. The committee set a goal of raising \$300,000 to fund three transformative projects, the window restoration project (\$125,000), a mission endowment fund (\$100,000), and the creation of an outreach ministry program (\$75,000). The committee created a brochure about the campaign fund, and held various presentations about the three projects. As a result of the tremendous generosity of the Church donors, we not only reached the \$300,000 goal, but exceeded this goal and raised \$313,558.

The current and future work of the committee will be focused on the management of the three components of the 300<sup>th</sup> Anniversary Campaign Fund. Enzo Natalie has been appointed to manage the windows project, Nancy Day has been appointed to oversee the outreach ministry program, and Sandra Borrer has been appointed to take the lead on the mission endowment fund. As was explained to the donors during the campaign, both the mission endowment fund and the outreach ministry program will begin to utilize some of the monies that have been raised beginning in 2017.

In October, 2016, Lower Brandywine Presbyterian Church also held its 2<sup>nd</sup> Annual Community Festival. This was once again a joyous occasion, opening up our Church and its grounds to visitors from the community. The 2016 event featured the Calabrese Consort, huge inflatables, face painting and balloon making, a visit from the Talleyville Fire Department, and of course, plenty of food and drink. We look forward to putting on an even bigger and better event this October, hopefully, accompanied by sunshine.

These are indeed exciting times for our very historic Church.

Yours in Christ,

EDWARD M. NASS



The HR committee was informed over the summer that Nancy Day is retiring from her post as Christian Ministries Associate. Nancy has been such an important part of the children's lives and a bright spot to every Sunday. We will greatly miss Nancy and her tireless efforts. She is an inspiration to all that interact with her and a true example of the grace and kindness that deep faith brings. Luckily for Lower Brandywine, Nancy and her family will continue to be a part of the LBPC family.

The HR committee which is comprised of Ed Nass (Chair), Susan Latimer and Kelly Firment began to explore options for hiring someone to take Nancy's place - no small feat given Nancy's impact. We conducted benchmarking of other church programs and determined that we should consider creating a position that would encompass Nancy's responsibilities in the Youth program and who had the potential, over time, to become the Pastor upon Dave's retirement. As Dave wrote in the January messenger, he has decided that he will retire sometime after the 300th anniversary. Dave has been such a large part of our strategic vision for this historic event we are all pleased that he is staying through our celebration.

Recommendations for an Associate Pastor Nominating Committee are underway, and will be ready to provide to Session for information at their January stated meeting.

A draft position description has been created, and is in circulation for updates from stakeholders in the process. The selection committee and the position itself will be presented for a congregation vote in the annual meeting occurring on 1/29 after the service. The newly-formed Associate Pastor Nominating Committee will then refine the job description and begin assembling a list of candidates. When the way is clear, their nominee will be presented to the congregation for action to extend the related call.

Thank you,

Ed, Susan and Kelly



## CEMETERY / PROPERTY ANNUAL REPORT 2016

The committee is responsible for the ongoing maintenance of the church building and the rental property, as well as the cemetery grounds. Included are housekeeping, utilities, security, and equipment contract expenses. The repairs and/or upgrades performed for our facility in 2016 include:

- Completed the Capital improvement project which included power washing the rental house and power washing and painting of the exterior wood on the upper part of the Church and windows.
- Painted the entire Social Hall and patched a wall in disrepair.
- Replaced the sign damaged by a tree falling during a storm.
- Contracted a new trash removal service which collects trash, recyclables and organic waste.
- Rented the house for 9 months. One tenant moved out in June; a new tenant signed a lease at the end of September. Plumbing repairs were also undertaken in 2016.
- Began replacement project of basement doors for the rental property.
- Completely renovated the water access leading from the garage into and around the cemetery. The older pipes were over 50 years old and leaking in many areas.
- Obtained the services of contractors for plumbing and general repairs/maintenance for ongoing repair needs.
- Cemetery lot sales totaled \$23,000 in 2016, with lot buybacks totaling \$3,075.
- Cemetery plans for the New Year include ongoing tree installation, grounds beautification and removal of unsightly bushes.



## CEMETERY OPERATING REVENUE AND EXPENSE 2016

	2016 Actual	2016 Budget	2017 Budget
<b>Income</b>			
<b>Cemetery Income</b>			
706 Memorial Apps/Donation	1,925.00	2,500.00	2,500.00
705 Lot Sales	23,000.00	40,000.00	25,000.00
704 Interment Income	74,500.00	75,000.00	72,000.00
733 From Cemetery Reserves	44,000.00	44,488.00	62,760.00
<b>Total Cemetery Income</b>	143,425.00	161,988.00	162,260.00
<b>Total Income</b>	143,425.00	161,988.00	162,260.00
<b>Gross Profit</b>	143,425.00	161,988.00	162,260.00
<b>Expense</b>			
<b>Personnel Related</b>			
601 Salary	38,385.73	41,000.00	39,500.00
605 Pension/Insurance/Medical	13,510.78	13,638.00	15,500.00
607 Presbytery Wrap Around	614.80	800.00	625.00
610 Workman's Comp	635.00	800.00	635.00
612 FICA & Medicare (Employer)	4,388.17	4,650.00	4,400.00
<b>Total Personnel Related</b>	57,534.48	60,888.00	60,660.00
<b>Cemetery</b>			
656 Cell phone reimb/mileage	600.00	600.00	600.00
655 Equipment new/repair	428.84	2,000.00	1,500.00
651 Lot Buyback	3,075.00	8,000.00	5,000.00
653 Interment Cost	25,575.00	23,000.00	25,500.00
654 Grounds	76,992.89	67,500.00	69,000.00
<b>Total Cemetery</b>	106,671.73	101,100.00	101,600.00
<b>Total Expense</b>	164,206.21	161,988.00	162,260.00
<b>Net Income</b>	-20,781.21	0.00	0.00

*The Cemetery began 2016 with a balance of \$24,929; leaving a balance of \$4,148 at year end.*



## INVESTMENT TEAM ANNUAL REPORT 2016

The Investment Committee reports through the F & A Committee and oversees the invested assets of both the Lower Brandywine Presbyterian Church and the Lower Brandywine Presbyterian Church Cemetery Trust.

**Church:** The Investment Committee manages the Church assets in a “Co-mingled” account held at Fidelity Investments. This “Co-mingled” account contains assets divided into seven separate components: Endowment, Memorial, Women’s Group, Ann White, Weltha Roberts, Baldt Family Fund and Church Reserve funds. The “Co-mingled” account is invested using a “value” based approach in a diversified selection of 13 mutual funds. As of December 31, 2016, the total value of the invested assets in the “Co-mingled” account was \$961,302 a 3.2% increase over 2015. Separately, the Investment Committee manages the assets of the Johanne Fund, which had a balance of \$36,367 at year end.

**Cemetery:** The Investment Committee oversees the assets of the LBPC Cemetery Trust which belong to cemetery lot holders, intended for the perpetual care of the cemetery. The Church Session is the trustee. For the first two months of 2016, the assets were managed by Fidelity Investment’s Portfolio Advisory Service in a mix of roughly 60% equities and 40% fixed income assets. In April, the Investment Committee assumed responsibility for the assets which were then invested in 7 index (mutual) funds while maintaining the roughly 60% equities and 40% fixed income mix of assets.

The performance of the Cemetery Trust is compared against an internal benchmark consisting of the average of; 1) Morningstar’s Moderate Allocation Funds category; 2) Morningstar’s Target Date 2026-2030 Funds category; and 3) an unmanaged portfolio created by the Investment Committee. In 2016, the Cemetery Trust returned -0.15% versus the benchmark of +7.5%. The underperformance is due primarily to the lack of market exposure of the Trust assets during the month of March. As of December 31, 2016, the total value of the Cemetery Trust was \$2,621,403 which is a 0.15% decrease from 2015. Separately, the Investment Committee manages the assets of the Cemetery Reserves, which had a balance of \$513,837 at year end

The Investment Committee does not hold regular meetings - most of our work is done via e-mail. Each quarter, the Investment Committee reports performance information for the Church Cemetery investments to members of the F & A Committee.

Respectfully submitted by the Investment Committee:

Reed Coats, Chair  
Paul Haldeman  
Ed Messikomer  
Dave Baldt



## FINANCIAL & ADMINISTRATION TEAM ANNUAL REPORT 2016

The Finance and Administration Team meets each month one week before Session meetings to review all financial and administrative matters of the church and cemetery. The Team is a “Team of Committees” comprised of the following:

Counting Team	Carolyn Hooper, Diane Danzeisen, Joyce Murphy, Janice Beebe
Investment Team	Reed Coats, Ed Messikomer, Paul Haldeman, Dave Baldt
Stewardship Team	Becky Kennedy, Deb Ventura
Budget Team	Mike Haldeman
Cemetery & Property Team	Larry Murphy, Paul Haldeman, Enzo Natali, Ron Fox, Josh Boucher
Personnel Team	Ed Nass, Kelly Firment, Susan Latimer
Audit Team	Jim Reid
300 <sup>th</sup> Anniversary Team	Ed Nass, Chair
Pastor	Dave Lovelace
Church & Cemetery	
Business Manager	Linda Natali
Finance, Treasurer & Chair	John Danzeisen
Vice Chair	Mike Haldeman

Our church is blessed to have the services of these dedicated and hard-working people, and because of them the church and cemetery operate smoothly and efficiently. Thank you Finance and Administration Team members!

2016 was another successful year with many accomplishments and good financial results and outcomes. We ended the year in strong financial condition and our assets were secure and well managed.

The combined Church and Cemetery Balance Sheet at December 31, 2016 showed total assets of \$4,322,796, an increase of \$139,774 or 3.3% over year-end 2015 primarily reflecting contributions to the 300<sup>th</sup> Anniversary Fund and gains in invested funds. The total assets were split as follows: Church assets \$1,183,405 and Cemetery assets \$3,139,391. The church and cemetery continue to have no debt and both ended the year in a strong financial condition.

For the Church Total Income for the year was \$330,161, over budget by \$2,726 or 0.8%. Pledge, Donations, and Plate Cash exceeded budget by \$12,192 and donations for paid choir singers and concerts exceed plan by \$3,438. As a result it was not necessary to use \$16,000 of budgeted church savings this year to operate the church. Church Total Expenses were \$315,605, under budget by \$11,830 due mainly to a short term vacancy in staff, lower LIFT expenses and lower utility costs partially due to added insulation. The Church generated a surplus of \$11,807 for the year.

For the Cemetery Total Income for the year was \$143,425, under budget by \$18,563 due almost entirely to lower lot sales. Total expenses for the Cemetery were \$164,206, over budget by \$2,218 due mainly to the costs of new water lines and valves installed in the cemetery partially offset by lower lot buybacks. The Cemetery ended the year with a deficit of (\$20,781) but still had positive cash in the bank at year end.

Some of the year's highlights included:

- Pledge Income was higher for the first time in many years but the number of pledges continued their downward trend. For 2017 there are presently 68 pledges, down from 112 pledges in 2006.
- The Investment Team had another successful year in a Capital market that showed good gains. The Cemetery Perpetual Care Trust Fund was converted from a Managed Fund to Indexed Funds with lower fees. Thank you Investment Team!
- The church had another successful Stewardship campaign reaching our goal for 2017. Thank you Stewardship Team!
- The Cemetery and Property Team worked hard and delivered another smooth year with no interruptions. Our facilities and cemetery services performed well thanks to this team.
- The 300<sup>th</sup> Anniversary Team conducted a successful fundraising campaign exceeding their goal of \$300,000 for 3 exciting projects. Well done 300<sup>th</sup> Anniversary Team!
- Our Counting and Financial Teams continued their exemplary service for the church and cemetery operations. Thank you team!
- Our Budget Team worked hard to deliver another balanced budget for 2017 reflecting continued tight control of costs. Thank you Budget Team!
- The Personnel Team were busy and successfully completed the year dealing with changes in staff and compensation. Thank you Personnel Team!
- Our Church and Cemetery Office team delivered another solid performance, contributing in so many ways. Thank you Linda and Becky!

Thanks to God's Grace and Blessings, and the generosity of our congregation, our Church and Cemetery are strong and positioned well for the future.

Respectfully submitted on behalf of the Finance and Administration Team,

John Danzeisen, Chair

## BALANCE SHEET 2016

	Dec 31, 15	Dec 31, 16										
<b>ASSETS</b>												
Current Assets												
Checking/Savings												
M & T Bank	74,441	56,105	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;"><b>Checking</b></td> <td style="text-align: right;"><b>188,762</b></td> </tr> <tr> <td>300th</td> <td style="text-align: right;">132,657</td> </tr> <tr> <td>Church</td> <td style="text-align: right;">51,957</td> </tr> <tr> <td>Cemetery</td> <td style="text-align: right;">4,148</td> </tr> </table>	<b>Checking</b>	<b>188,762</b>	300th	132,657	Church	51,957	Cemetery	4,148	
<b>Checking</b>	<b>188,762</b>											
300th	132,657											
Church	51,957											
Cemetery	4,148											
300th Anniversary Fund Pledges	-	132,657										
Investments												
101 4th Cent Celeb Fund MM	15,314	13,430										
169 Baldt Family Fund	23,044	-										
159 Fidelity Ann White	205,199	224,863										
160 Fidelity Cem Perpet Trust	2,711,939	2,621,403										
161 Fidelity Women's Group	30,704	33,347										
162 Fidelity Endowment Fund	36,364	39,847										
163 Fidelity Church Reserves	174,194	184,534										
165 Fidelity Cem Reserves	465,375	513,840										
166 Fidelity Weltha Roberts	18,511	20,283										
167 Fidelity Memorial Fund	395,443	446,120										
168 Johanne Mission SPARTAN 500	32,494	36,367										
<b>Total Investments</b>	<b>4,108,581</b>	<b>4,134,034</b>										
<b>Total Checking/Savings</b>	<b>4,183,022</b>	<b>4,322,796</b>										
<b>Total Current Assets</b>	<b>4,183,022</b>	<b>4,322,796</b>										
<b>TOTAL ASSETS</b>	<b>4,183,022</b>	<b>4,322,796</b>										
<b>LIABILITIES &amp; EQUITY</b>												
Liabilities												
Current Liabilities												
Other Current Liabilities												
Pass Through												
106 Prepay	-	12,407										
141 Other Income	-	-										
203 Special Offering (Mission)	1,517	-										
<b>Total Pass Through</b>	<b>1,517</b>	<b>12,407</b>										
<b>Total Other Current Liabilities</b>	<b>1,517</b>	<b>12,407</b>										
<b>Total Current Liabilities</b>	<b>1,517</b>	<b>12,407</b>										
<b>Total Liabilities</b>	<b>1,517</b>	<b>12,407</b>										
Equity												
Perm. Restricted Net Assets												
169 Fidelity Baldt Family Fund	23,044	-										
108 Fidelity Endowment Fund	36,364	39,847										
109 Weltha Roberts Mission Fund	18,511	20,283										
110 Perpetual Care Trust	2,711,939	2,621,403										
168 Johanne Mission Fund	32,494	36,367										
<b>Total Perm. Restricted Net Assets</b>	<b>2,822,352</b>	<b>2,717,900</b>										
Temp. Restricted Net Assets												
101 4th Cent Celeb Fund	15,314	13,430										
159 Ann White Fund	205,199	224,863										
108 Church Reserves												
107 Music Enrichment	-	3,167										
222 Audit Accrual	-	3,000										
111 LIFT	2,567	9,270										
102 Capital Improvement	41,151	26,883										
108 Church Reserves - Other	130,477	142,214										
<b>Total 108 Church Reserves</b>	<b>174,195</b>	<b>184,534</b>										
103 Cemetery Reserves	465,375	513,840										
106 Memorial Fund	395,443	446,120										
101 Women's Group Investment	30,704	33,347										
<b>Total Temp. Restricted Net Assets</b>	<b>1,286,230</b>	<b>1,416,134</b>										
<b>Unrestricted Net Assets</b>	<b>37,842</b>	<b>72,924</b>										
<b>Net Income</b>	<b>35,042</b>	<b>103,430</b>										
<b>Total Equity</b>	<b>4,183,023</b>	<b>4,310,389</b>										
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>4,183,023</b>	<b>4,322,796</b>										



## BUDGET PERFORMANCE 2016

	2016 Jan-Dec	2016 Budget	2017 Budget
<b>Income</b>			
<b>Contributions</b>			
101 Pledges	237,968.67	224,000.00	226,269.00
102 Donations	50,067.16	52,235.00	52,235.00
103 Plate Cash	3,391.00	3,000.00	3,000.00
109 Facility Rental			
Facility Rental Sanct/Bldg.	4,730.00	4,200.00	4,200.00
Rental Cemetery House	15,335.00	15,000.00	15,400.00
<b>Total 109 Facility Rental</b>	<b>20,065.00</b>	<b>19,200.00</b>	<b>19,600.00</b>
110 Flowers	2,903.00	2,000.00	2,000.00
111 LIFT Income	6,207.40	5,000.00	5,000.00
130 Membership Drive	3,101.65	3,000.00	3,000.00
643 Music Enrichment			
6433 Choir Singers	5,100.00		
6434 Concert Series	1,358.00		
643 Music Enrichment	0.00	3,000.00	3,000.00
<b>Total 643 Music Enrichment</b>	<b>6,458.00</b>	<b>3,000.00</b>	<b>3,000.00</b>
511 Earned Income	0.00	16,000.00	16,000.00
<b>Total Contributions</b>	<b>330,161.88</b>	<b>327,435.00</b>	<b>330,104.00</b>
<b>Total Income</b>	<b>330,161.88</b>	<b>327,435.00</b>	<b>330,104.00</b>
<b>Gross Profit</b>	<b>330,161.88</b>	<b>327,435.00</b>	<b>330,104.00</b>
<b>Expense</b>			
<b>Personnel Related</b>			
601 Salary	143,000.25	145,156.00	146,220.00
602 Lodging Allowance	35,144.52	34,884.00	36,190.00
603 Auto Reimbursement	991.44	2,438.00	2,438.00
604 Continuing Education	263.00	500.00	500.00
605 Pension/Insurance/Medical	33,737.54	33,683.00	36,894.00
606 B & P Expense	1,664.04	500.00	500.00
607 Presbytery Wrap Around	1,829.68	2,786.00	2,786.00
610 Workman's Comp	680.00	1,232.00	507.00
612 FICA & Medicare (Employer)	6,628.98	6,356.00	6,569.00
<b>Total Personnel Related</b>	<b>223,939.45</b>	<b>227,535.00</b>	<b>232,604.00</b>
<b>Church Programs</b>			
631 Worship	203.06	200.00	200.00
632 Flowers	2,814.69	2,000.00	2,000.00
635 L I F T	279.47	5,000.00	5,000.00
634 Missions			
Youth Mission	4,998.13	5,000.00	5,000.00
Seminary Fund Denominational Benevolence	3,300.00	3,300.00	3,300.00
International Outreach	4,000.00	4,000.00	4,000.00
Local Benevolence	3,000.00	3,000.00	3,000.00
<b>Total 634 Missions</b>	<b>3,176.98</b>	<b>3,500.00</b>	<b>4,100.00</b>
<b>Total 634 Missions</b>	<b>18,475.11</b>	<b>18,800.00</b>	<b>19,400.00</b>
630 Christian Education	2,452.21	2,500.00	2,500.00
632 Fellowship	659.30	950.00	950.00

<b>633 Membership Per Capita</b>	7,279.00	8,750.00	8,750.00
<b>647 Membership - New</b>	465.00	2,000.00	2,000.00
<b>643 Music</b>			
<b>6433 Choir Singers</b>	5,370.25	3,000.00	3,000.00
<b>6434 Concert Series</b>	1,122.00		
<b>643 Music - Other</b>	<u>3,558.71</u>	<u>3,900.00</u>	<u>3,900.00</u>
<b>Total 643 Music</b>	10,050.96	6,900.00	6,900.00
<b>645 Session</b>	435.00	400.00	400.00
<b>646 Communications</b>	0.00	500.00	500.00
<b>648 Financial</b>	<u>1,502.22</u>	<u>1,900.00</u>	<u>1,900.00</u>
<b>Total Church Programs</b>	44,616.02	49,900.00	50,500.00
<b>Office/Administration</b>			
<b>622 Supplies</b>	3,948.51	3,000.00	3,000.00
<b>624 Equipment</b>	7,406.00	7,500.00	7,500.00
<b>626 Computer &amp; Software</b>	<u>200.99</u>	<u>400.00</u>	<u>400.00</u>
<b>Total Office/Administration</b>	11,555.50	10,900.00	10,900.00
<b>Property</b>			
<b>641 Safety/Security</b>	888.14	1,000.00	1,000.00
<b>642 Utilities</b>	12,094.89	15,500.00	12,500.00
<b>643 Property Repairs/Maint.</b>	6,306.18	4,500.00	4,500.00
<b>644 Housekeeping</b>	3,813.98	4,100.00	4,100.00
<b>645 Insurance</b>	7,135.00	6,500.00	6,500.00
<b>646 Equip Contract &amp; Maint.</b>	3,551.50	5,500.00	5,500.00
<b>695 Rental House</b>	<u>4,454.38</u>	<u>2,000.00</u>	<u>2,000.00</u>
<b>Total Property</b>	<u>38,244.07</u>	<u>39,100.00</u>	<u>36,100.00</u>
<b>Total Expense</b>	<u>318,355.04</u>	<u>327,435.00</u>	<u>330,104.00</u>
<b>Net Income</b>	<u><u>11,806.84</u></u>	<u><u>0.00</u></u>	<u><u>0.00</u></u>



**PASTOR'S TERMS OF CALL 2017**

**TERMS OF CALL  
DAVID E. LOVELACE, D.MIN.,  
PASTOR  
2017**

Annual Salary	\$36,670
Housing Allowance	\$35,400
<b>Total Compensation</b>	<b>\$72,070</b>

Pension	\$ 7,928
Medical & Disability Coverage	\$17,297
Wrap-around (2%)	\$ 1,442
<b>Total Benefits</b>	<b>\$26,667</b>

Continuing Education	\$ 500
Automobile Expenses	\$ 2,000
Business & Professional Expenses	\$ 500
<b>Total Reimbursements</b>	<b>\$ 3,000</b>

<b>Total Budgeted</b>	<b>\$101,737</b>
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**Vacation – 4 weeks**

**Study Leave – 10 days**

**Session Recommendation – January 23, 2017**

**Congregational Meeting – January 29, 2017**

